# MINUTES OF THE ANNUAL MEETING

The 80th Annual Meeting of the Kentucky High School Athletic Association was held on Thursday, January 23, 1997, at the Hyatt Regency Lexington. The invocation was given by Darrell Treece. Larry Boucher introduced the KHSAA Board members who were present and then turned the meeting over to President Bob Rogers.

Mr. Rogers called the meeting to order at 1:00 p.m. and welcomed all Delegates and others present and thanked them for attending. He then called on Commissioner Louis Stout who gave a State of the Association report. Following Mr. Stout's report, Mr. Rogers reviewed the Rules of Order and then called on Exec. Asst. Brigid DeVries to call the roll. Two hundred thirty-four delegates answered the roll call. Mr. Rogers announced that in order for a proposal to pass, 156 affirmative votes would be needed, with the exception of Proposal #4. Due to the fact that Proposal #4 dealt with a specific gender sport (boys), delegates of all-girls' schools could not vote. Therefore, 154 affirmative votes were needed to pass Proposal #4. Mr. Rogers then designated Ken Tippett as the Parliamentarian.

The next order of business was the presentation of proposals.

Kenneth Frick, Butler High School, made a motion to adopt Proposal 1. Jim Watkins, KHSADA, seconded the motion.

#### **PROPOSAL 1**

Submitted by Principal James A. Sexton, Eastern High School. A proposal to amend the Constitution of the KHSAA to expand representation on the Board of Control to one elected representative per each basketball region replacing the current sectional plan.

**RATIONALE** - Better representation for all regions of the state.

ARTICLE IV

# ADMINISTRATION AND LEGISLATION

#### Section 1. Officers

The officers of the Association shall be a Commissioner and a Board of Control composed of sixteen (16) members, at least three (3) of whom shall be black, and at least three (3) of whom shall be female.

# Section 2. Representation and Governance

a. BOARD APPOINTED REPRESENTATIVES

Each local Board of Education or the governing body of a private or parochial member school shall appoint one (1) BOARD APPOINTED REPRESENTATIVE for each member school within the school district or under their control to represent that school in the Association. Only personnel employed by the local district or private or parochial school who hold a valid Kentucky Teaching Certificate issued by the Kentucky Department of Education (KDE) are eligible for appointment.

b. BOARD OF CONTROL

1. REPRESENTATION

Sixteen (16) Eight (8) Board of Control members shall be elected by a vote of the REPRESENTATIVES of member schools in each region section to serve as REGIONAL SECTIONAL Board of Control members. A REGION is defined by the KHSAA alignment of schools in basketball A SECTION is defined as the combination of two (2) contiguous regions as defined by the KHSAA alignment in basketball. (Basketball Regions 1 and 2 (S. 1), 3 and 4 (S. 2), 5 and 6 (S. 3), 7 and 8 (S. 4), 9 and 10 (S. 5), 11 and 12 (S. 6), 13 and 14 (S. 7), 15 and 16 (S. 8)) Terms of these REGIONAL SECTIONAL Board of Control members shall be staggered so that four (4) two (2) are elected each year.

<u>Two African Americans One black</u> shall be elected by the REPRESENTATIVES from regions 1 through 8 and <u>two African Americans</u> one black shall be elected by REPRESENTATIVES from regions 9 through 16 to serve as DESIGNATED members of the Board of Control. <u>Two females</u> One female shall be elected by the REPRESENTATIVES from regions 1 through 8 and <u>two females</u> one female shall be elected by REPRESENTATIVES from regions 9 through 16 to serve as DESIGNATED members of the Board of Control. Terms of the DESIGNATED members shall be staggered so that <u>one African American and one female are one</u> is elected each year. (NOTE: The <u>African American black</u> representative elected in 1996 to represent regions one through eight shall serve a term of six years to allow for implementation of the rotation schedule. This DESIGNATED representative shall also be eligible to seek an additional four-year term in the 2002 election)

Four (4) at-large members of the Board of Control are to be appointed by the Kentucky Board of Education. These members are to be at-large appointments recommended by the Commissioner of the Kentucky Department of Education. These appointees shall not be an employee of any member school or its central administration, or the administration of the Kentucky Department of Education. At least one of these appointees shall be an <u>African American</u> a black and one shall be a female. Terms of the at-large members shall be staggered so that one is appointed each year.

2. TERM IN OFFICE

Members of the Board of Control shall serve a four-year term in office unless filling an unexpired term created by death or resignation of a member, in which case the balance of the remaining term is the term in office. The term year for the Board of Control is July 1 through June 30.

No member is eligible to serve more than two (2) consecutive complete four-year terms with no further limits as to lifetime eligibility. NOTE: Board of Control members sitting at the time of adoption of this amendment shall be eligible to seek a maximum of one additional four-year term in office.

# SECTIONAL members are not eligible to serve on the Board of the Control if the region has been represented for two (2) consecutive four-year terms.

3. ELIGIBILITY

To be eligible for membership as a <u>REGIONAL</u> <u>SECTIONAL</u> or DESIGNATED representative on the Board of Control, one must be an employee holding a valid Kentucky Teaching Certificate issued by the Kentucky Department of Education and be an employee of an accredited KHSAA member school or system which is in good standing with the KHSAA. He/she must be employed in the region he/she is to represent, and must remain employed in that region during his/her tenure of office. Serving in a part-time capacity or on leave of absence (exclusive of employee earned sick leave) will terminate the eligibility of the member. He/she shall not be eligible after serving two (2) consecutive four-year terms. If a vacancy occurs with less than one year remaining on the term in office, the Board of Control shall fill the vacancy for the remainder of the term. If a vacancy occurs with one year or more remaining, the Commissioner shall ensure the vacancy is filled within sixty (60) days in the same manner as that prescribed for the regular selection of Board members.

#### 4. BALLOTING

NOTIFICATION - Notification to the REPRESENTATIVE of each school in each section in which a <u>REGIONAL</u> SECTIONAL or DESIGNATED member is to be elected, must be made by the Commissioner not later than January 1 preceding the July in which a term is to begin.

NOMINATIONS - Nominations for membership on the Board of Control, signed by five REPRESENTATIVES of the section, shall be in the hands of the Commissioner, for <u>REGIONAL</u> SECTIONAL or DESIGNATED positions that elect during the year not later than midnight, January 31 preceding the July in which a term is to begin.

BALLOTS - Ballots for election shall be distributed by the Commissioner before February 15 preceding the July of the year in which a term is to begin., to be returned on or before March 1 preceding the July in which a term is to begin..

TABULATION - Results of the election shall be tabulated by the Commissioner in the presence of a minimum of four witnesses with all ballots opened at the same meeting and time, and published in the "Athlete" Magazine.

## The motion to adopt Proposal I failed 133-92.

Frank Cardwell, Franklin Simpson High School, made a motion to adopt Proposal 2. Roy McKamey, Lone Oak High School, seconded the motion.

# PROPOSAL 2

Submitted by the KHSAA Board of Control. A proposal to amend Bylaw 6, Transfer Rule, Section 2, Non-Domestic students, a proposal to clarify the eligible restrictions on these students.

**RATIONALE** - Court cases and legal opinions have demonstrated that the wording of Bylaw 6, Section 2 leaves liberal room for interpretation when students seek a second year and when students not coming through an exchange program enter a Kentucky school. It is the feeling of the Board of Control that this proposal clarifies the spirit and intent of Bylaw 6, Section 2 and is more in line with the wishes of the membership.

#### Bylaw 6. Transfer Rule

Sec. 2. Foreign-Non-Domestic Student

(a) Any non US resident or foreign student shall be ineligible for interscholastic athletics for one school year <u>from the date of enrollment in a Kentucky school</u>. The Commissioner may waive the period of ineligibility if the following conditions are met:

1) The assignment is through a foreign exchange program approved by the National Association of Secondary School Principals, through its "Advisory List of International Educational Travel and Exchange Programs";

2) The State Assigning Agency for the approved foreign exchange program is registered and approved with the KHSAA and the State Board for Elementary and Secondary Education;

3) The State Assigning Agency for the approved foreign exchange program assigning students in compliance with KHSAA and State Board Regulations, and certifies compliance with such;

4) Application for waiver is submitted in sufficient time for the Commissioner to review and rule on such on or before the first day of practice in each sport as provided for in Bylaw 25, Limitation of Seasons;

5) The student, Principal or Designated Representative of the member school and a representative of the placement agency shall sign and attest to certification that the athlete complies with the eligibility rules of the KHSAA and shall not be eligible under any circumstances for more than one year of athletic participation.

(b) Any student, having made election to do such and having been granted a one year waiver under subsection (a) above in Kentucky or in any other state, shall not be eligible, under any circumstances, for more than one (1) school year while enrolled in grades 9-12 in Kentucky.

# The motion to adopt Proposal 2 passed 232-2.

Phillip Burkeen, Warren East High School, made a motion to adopt Proposal 3. Dennis Jackson, Paducah Tilghman High School, seconded the motion.

#### PROPOSAL 3

Submitted by Athletic Director and Delegate Jim Perrin, Christian County High School. A proposal to amend Bylaw 25 of the KHSAA to allow for a revision to the method of counting games during spring break for baseball, and slow and fast pitch softball.

**RATIONALE** - To allow baseball and softball teams to travel to southern states during spring break and play several games when school is out and yet not use more than one-third of the limit of games. In addition, by doing this when classes are out, there is little conflict with study time and it helps to alleviate the problems with playing softball and baseball during the time of year when Kentucky has its most inclement weather. Lastly, this may also encourage teams to take advantage of the educational and cultural enrichment opportunities of taking a team out of state during non-school time.

## Bylaw 25. Limitation of Seasons

Amend Sec. 6. Sports Specific Limitations - Baseball - Boys, Sec. 12. Sports Specific Limitations - Softball - Girls (Fast Pitch), and Sec. 13. Sports Specific Limitations - Softball - Girls (Slow Pitch)

(4) A maximum of thirty (30) games may be played prior to the beginning of KHSAA state championship tournament competition (district). Doubleheaders shall be counted as two (2) games each against the limit of thirty (30) games.

A maximum of two (2) tournaments (except during spring break) may be included in any manner other than counting each game played against the limit of thirty (30) games. Single elimination tournaments in which every team in the tournament is finished playing upon their first loss are eligible to be counted as one game against the limit of thirty (30) games. All other formats of tournaments are eligible to be counted as two games against the limit of thirty (30) games. Any team playing more than four games in any one tournament shall have each additional game played over four counted against the limit of thirty (30) games.

During spring break, one game played though three games played would be counted as one game against the limit of thirty (30) games; four games played through six games played would be counted as two against the limit of thirty (30) games; and seven games played through nine games played would be counted as three against the limit of thirty (30) games. Any games played after nine games had been played during the spring break week would be counted a

## The motion to adopt Proposal 3 failed 67-168.

Ron Madrick, Covington Holmes High School, made a motion to adopt Proposal 4. David Carr, Murray High School, seconded the motion.

Submitted by Athletic Director Sam Harp, Danville High School; Ken Cox, Principal, Tates Creek High School; and Kenneth Frick, Principal, Butler High School. A proposal to amend Bylaw 25 of the KHSAA to allow for full contact spring football practice.

**RATIONALE** - This can be done during the proposed time period without intrusion on other events while helping to develop players. This boost to football will help our young people compete for better collegiate opportunities while improving their own skills and making for a safer game during the regular season. Bylaw 25. Limitation of Seasons

# Sec. 9. Sports Specific Limitations - Football - Boys

- (1) Organized non-contact practice shall not begin prior to July 15. During this non-contact period, a helmet, shoulder pads and shoes are the only football equipment which may be worn. Organized contact practice in pads shall not begin prior to the fourth Friday prior to the first legal playing date.
- (2) There shall be no more than two (2) practice games (scrimmages) per member school (grades 9-12) prior to the opening varsity game of the season with players other than members of the squad.
- (3) The first game shall not take place prior to ten (10) weekends prior to the weekend of the first round of the state playoffs.
- (4) A maximum of ten (10) regular season games may be played. Preseason bowl games shall count toward the ten game limit.
- (5) The regular season ends at all levels of play (grades 9-12) on the Saturday preceding the first KHSAA Tournament (District, Region or State), with the exception that the varsity team may practice and play through its elimination from KHSAA sanctioned tournament play. Following elimination, there shall be no further practice or play during the remainder of the academic school year.
- (6) Each player, in order to be eligible to participate in a game, shall have taken part in a minimum of ten (10) practice periods extending over a period of ten (10) days during the three weeks preceding his first game.
- (7) Every player must have five (5) days of practice without pads to become acclimated to heat conditions immediately prior to the first day of practice in pads.

(8) Each football school may conduct ten (10) practice periods of not more than two (2) hours in length and not more than one practice per day over ten (10) days during the three calendar weeks following the school's elimination from post-season play in basketball. All equipment authorized by the football playing rules may be used during this period. There can be no inter-school competition during this period, and all participants must be eligible according to all KHSAA eligibility rules.

## The motion to adopt Proposal 4 passed 170-54.

Alvis Johnson, Harrodsburg High School, made a motion to adopt Proposal 5. Dennis Jackson, Paducah Tilghman High School, seconded the motion.

## **PROPOSAL 5**

Submitted by the KHSAA Board of Control. A proposal to amend Bylaw 25, Section 9 of the KHSAA to allow for the first football game to be played eleven weekends prior to the start of the playoffs.

**RATIONALE** - Historically, football has always been the most restricted sport with regards to scheduling options. In the past couple of years, the Board of Control has approved requests from schools hosting bowl games to play a week early in order to avoid major conflicts with other activities. It is the feeling of the Board of Control that all schools should have this same option and that this type of bylaw would be of great benefit when classes are realigned and district alignments change.

# Sec. 9. Sports Specific Limitations - Football - Boys

- (1) Organized non-contact practice shall not begin prior to July 15. During this non-contact period, a helmet, shoulder pads and shoes are the only football equipment which may be worn. Organized contact practice in pads shall not begin prior to the fourth Friday prior to the first legal playing date.
- (2) There shall be no more than two (2) practice games (scrimmages) per member school (grades 9-12) prior to the opening varsity game of the season with players other than members of the squad.
- (3) The first game shall not take place prior to eleven (11) ten (10) weekends prior to the weekend of the first round of the state playoffs.
- (4) A maximum of ten (10) regular season games may be played. Preseason bowl games shall count toward the ten game limit.
- (5) The regular season ends at all levels of play (grades 9-12) on the Saturday preceding the first KHSAA Tournament (District, Region or State), with the exception that the varsity team may practice and play through its elimination from KHSAA sanctioned tournament play. Following elimination, there shall be no further practice or play during the remainder of the academic school year.

(6) Each player, in order to be eligible to participate in a game, shall have taken part in a minimum of ten (10) practice periods extending over a period of ten (10) days during the three weeks preceding his first game.(7) Every player must have five (5) days of practice without pads to become acclimated to heat conditions immediately prior to the first day of practice in pads.

# The motion to adopt Proposal 5 passed 222-2.

James Sexton, Eastern High School, made a motion to adopt Proposal 6. Leon Stewart, Millard High School, seconded the motion.

#### **PROPOSAL 6**

Submitted by Principal and Delegate Fred Carter, Bowling Green High School. A proposal to amend Bylaw 25 of the KHSAA to increase the allowable number of cheerleading competitions.

**RATIONALE** - The maximum of three competitions is a serious limitation on the scholarship opportunities available to high school cheerleading athletes.

#### Bylaw 25. Limitation of Seasons

Sec. 19. Specific Limitations - Other Sport Activities - Cheerleading (Spirit)

(1) The first organized practice shall not take place prior to July 15.

(2) Cheerleaders are limited to a maximum of <u>six three</u> competitions during the school year. This does not include in-game competitions. The Sweet Sixteen and KAPOS At-Large Competitions held in conjunction with the KHSAA district, region and state basketball tournaments shall not count toward the <u>six three</u> competition limit. Any preliminary competitions which progress to a district, region, state and/or national level will be considered as one competition.

(3) The cheerleading seas<u>on</u> ends at all levels play (grades 9-12) for that academic year on or before April 1. After April 1, schools are permitted to designate a single two-week tryout period following which there shall be no further practice or competition until the end of the academic school year.

## The motion to adopt Proposal 6 failed 92-128.

Stan Steidel, Dayton High School, made a motion to adopt Proposal 7. Tasso Harris, Valley High School, seconded the motion.

# PROPOSAL 7

Submitted by the KHSAA Board of Control. A proposal to amend Bylaw 27 of the KHSAA to revise the requirements to hold a coaching position in Kentucky.

**RATIONALE** - Over the past several years, there have been many revisions, additions and clarifications regarding the qualifications necessary for coaching. This past year, the Board of Control appointed a special committee to attempt to meet and revise the basic provisions of Bylaw 27 and make it clearer, easier to understand, and current with the needs of the membership. The KHSAA Board of Control offers two proposals which totally replace the current Bylaw 27. The only difference in the two proposals is the addition of a section in Proposal 8 to require 64 hours of college credit. Both proposals make significant revisions in efforts to increase the pool of available applicants while maintaining school level control, and clarifying and revising issues such as the Medical Symposium, First Aid and Coaching Education requirements.

# Bylaw 27. Requirement for Coaches and Others Working With High School Teams

Sec. 1. Definitions

a) Level 1 Coaches

Level 1 coaches (head and assistant) are those individuals who meet the following criteria prior to hiring by the local Board of Education

- 1) A certified teacher and member of the regular school system faculty. They shall be employed a minimum of three (3) regular periods for teaching classes, including physical education; for supervision of study halls; and/or exercising responsibilities in other activity assignments within the school schedule.
- 2) Level 1 coaches (head and assistant) hired as a member of the school system faculty for the first time following the 1995-96 school year shall have completed all requirements for the Kentucky Coaches Education Program as detailed in Section 1(c) of this bylaw prior to being hired and prior to beginning coaching duties.

b) Level 2 Coach

Level 2 coaches (head and assistant) are those individuals who meet the following criteria prior to hiring by the local Board of Education

1) A high school graduate.

2) 21 years of age.

3) Submit to fingerprint analysis if requested.

4) Criminal records check for verification that no previous felony convictions exist.

4) One letter of recommendation must be on file from an athletics or education professional.

5) Level 2 coaches shall have completed all requirements for the Kentucky Coaches Education Program as detailed in Section 1(c) of this bylaw prior to being hired and prior to beginning coaching duties.

c) Kentucky Coaches Education Program

The Kentucky Coaches Education Program has been approved as the coaching education program in Kentucky. Such program shall include a nine- hour course of study to include the National Federation Interscholastic Coaching Education Program (NFICEP), KHSAA rules information and local district policies. All course requirements for certification in the coaching education program, including completion of the exam to be graded and registered with the American Coaching Effectiveness Program, shall be completed prior to hiring. All member schools of the KHSAA shall pay the necessary expenses for any coach to attend the education program.

d) Head Coach

As referred in this regulation, the head coach shall be the head varsity coach designated by the school and/or Board of Education.

Sec. 2. Hiring and Employment Requirements

a) Level 1 Coaches

Level 1 coaches (head and assistant) may be hired as the head or assistant coach in any sport or sport activity (including cheer).

b) Level 2 Coaches

- 1. In the event that the local board of education/site based council is unable to staff head or assistant coaching positions in any sport or sport activity (including cheer) with the exception of the head varsity coach in football and basketball, the superintendent of the local school district may request the local board of education to approve the hiring of a Level 2 coach.
- 2. A Level 2 Coach may not be the head varsity coach in basketball or football.
- 3. Before hiring Level 2 coaches (head and assistant), the local board of education shall declare, after reasonable notice of a relevant position, that no qualified and certified member of the regular school faculty has applied for the position. The position shall be filled by the best qualified person available, giving preference to the factors of academic preparation and teacher certification, prior teaching experience or related educational work, and personal attributes compatible with the demands of the position;
- 4. All Level 2 coaches (head and assistant) shall have the full and same authority and responsibility, consistent with applicable law, as fully certified, teaching counterparts hired as Level 1 coaches, but such assistant coaches may not when acting as the head coach, act as the school faculty member or administrator required to accompany students on school-sponsored or school endorsed trips pursuant to KRS 161.185.
- All Level 2 coaches (head and assistant) shall complete eight hours of in-service or professional development as approved by the local board of education as an approved professional development program. At least two hours of this professional development shall be devoted to KHSAA rules and regulations.

Sec. 3) Duties and Responsibilities

a) Jurisdiction

All coaches (head and assistant) at all levels (grades 9-12) are under the jurisdiction of the local Board of Education/Site Based Council, and shall act in accordance with their directives.

b) Compensation

Any person serving as a coach at any level (grades 9-12) shall be duly employed by their respective boards of education and their entire coaching salaries shall be paid by such board.

Sec. 4) Post Hire Requirements and Requirements for Continuing Coaching Duties

a) C.P.R.

- 1) All coaches (head and assistant) at any level in all sanctioned sports and sport activities (including cheer) shall provide documentation of successful completion of a C.P.R. course, as approved by a college or University, the American Red Cross, American Heart Association or other bona fide accrediting agency, and such shall be timely and appropriately updated as required by the approving agency.
- b) Medical Symposium

- 1) All Level 1 head coaches and all Level 2 coaches (head and assistant) in all sanctioned sports and sport activities (including cheer) shall attend every four years, a Sports Medicine Symposium sanctioned by the KHSAA, approved and conducted by the Kentucky Medical Association.
- 2) A makeup symposium shall be scheduled for each school year with attendance only for those head coaches hired after the last day of the preceding school year and for those head athletic team coaches, within the discretion of the KHSAA, who for compelling and convincing reasons could not attend a summer symposium they were required to attend.
- 3) All member schools of the KHSAA shall pay the necessary expenses of coaches for the required attendance at the sanctioned Sports Medicine Symposium.
- 4) The penalty for noncompliance with this section may be 1) Suspension from coaching duties in all contests for a period not to exceed one year; 2) Suspension from coaching duties in KHSAA sanctioned postseason play for a period not to exceed one year; or 3) any penalty otherwise approved by the Board of Control.
- c) KHSAA Rules Clinic
  - 1) All Level 1 head coaches and all Level 2 coaches (head and assistant) in baseball, basketball, football, soccer, softball, volleyball and wrestling shall attend annually KHSAA sponsored rules clinic in the sport in which they are involved. All Level 1 head coaches and all Level 2 coaches in track and golf shall attend a KHSAA sponsored clinic biennially.
  - 2) The penalty for noncompliance with this section may be 1) Suspension from coaching duties in all contests for a period not to exceed one year; 2) Suspension from coaching duties in KHSAA sanctioned postseason play for a period not to exceed one year; or 3) any penalty otherwise approved by the Board of Control.
- d) First Aid
  - 1) Beginning with the 1998-99 school year, All Head coaches at any level in all sanctioned sports and sport activities (including cheer) and all Level 2 coaches (head and assistant) involved in such programs shall provide documentation of successful completion of a First Aid course, as approved by a college or University, the National Federation Interscholastic Coaches Education Program Sports First Aid course, the American Red Cross, American Heart Association or other bona fide accrediting agency, and such shall be timely and appropriately updated as required by the approving agency.

## The motion to adopt Proposal 7 failed 144-75.

Ken Cox, Tates Creek High School, made a motion to adopt Proposal 8. Michael Ashurst, Cawood High School, seconded the motion.

# PROPOSAL 8

Submitted by the KHSAA Board of Control. A proposal to amend Bylaw 27 of the KHSAA to revise the requirements to hold a coaching position in Kentucky.

**RATIONALE** - Over the past several years, there have been many revisions, additions and clarifications regarding the qualifications necessary for coaching. This past year, the Board of Control appointed a special committee to attempt to meet and revise the basic provisions of Bylaw 27 and make it clearer, easier to understand, and current with the needs of the membership. The KHSAA Board of Control offers two proposals which totally replace the current Bylaw 27. The only difference in the two proposals is the addition of a section in Proposal 8 to require 64 hours of college credit. Both proposals make significant revisions in efforts to increase the pool of available applicants while maintaining school level control, and clarifying and revising issues such as the Medical Symposium, First Aid and Coaching Education requirements.

# Bylaw 27. Requirement for Coaches and Others Working With High School Teams

Sec. 1. Definitions

a) Level 1 Coaches

Level 1 coaches (head and assistant) are those individuals who meet the following criteria prior to hiring by the local Board of Education

- 1) A certified teacher and member of the regular school system faculty. They shall be employed a minimum of three (3) regular periods for teaching classes, including physical education; for supervision of study halls; and/or exercising responsibilities in other activity assignments within the school schedule.
- 2) Level 1 coaches (head and assistant) hired as a member of the school system faculty for the first time following the 1995-96 school year shall have completed all requirements for the Kentucky Coaches Education Program as detailed in Section 1(c) of this bylaw prior to being hired and prior to beginning coaching duties.

#### b) Level 2 Coach

Level 2 coaches (head and assistant) are those individuals who meet the following criteria prior to hiring by the local Board of Education

1) A high school graduate.

2) 21 years of age.

3) Submit to fingerprint analysis if requested.

4) Criminal records check for verification that no previous felony convictions exist.

4) One letter of recommendation must be on file from an athletics or education professional.

5) Level 2 coaches shall have completed all requirements for the Kentucky Coaches Education Program as detailed in Section 1(c) of this bylaw prior to being hired and prior to beginning coaching duties.

6) Sixty-four semester hours of credit from an accredited college or university as documented by an official transcript.

c) Kentucky Coaches Education Program

The Kentucky Coaches Education Program has been approved as the coaching education program in Kentucky. Such program shall include a nine- hour course of study to include the National Federation Interscholastic Coaching Education Program (NFICEP), KHSAA rules information and local district policies. All course requirements for certification in the coaching education program, including completion of the exam to be graded and registered with the American Coaching Effectiveness Program, shall be completed prior to hiring. All member schools of the KHSAA shall pay the necessary expenses for any coach to attend the education program.

# d) Head Coach

As referred in this regulation, the head coach shall be the head varsity coach designated by the school and/or Board of Education.

Sec. 2. Hiring and Employment Requirements

## a) Level 1 Coaches

Level 1 coaches (head and assistant) may be hired as the head or assistant coach in any sport or sport activity (including cheer).

- b) Level 2 Coaches
  - 1. In the event that the local board of education/site based council is unable to staff head or assistant coaching positions in any sport or sport activity (including cheer) with the exception of the head varsity coach in football and basketball, the superintendent of the local school district may request the local board of education to approve the hiring of a Level 2 coach.
  - 2. A Level 2 Coach may not be the head varsity coach in basketball or football.
  - 3. Before hiring Level 2 coaches (head and assistant), the local board of education shall declare, after reasonable notice of a relevant position, that no qualified and certified member of the regular school faculty has applied for the position. The position shall be filled by the best qualified person available, giving preference to the factors of academic preparation and teacher certification, prior teaching experience or related educational work, and personal attributes compatible with the demands of the position;
  - 4. All Level 2 coaches (head and assistant) shall have the full and same authority and responsibility, consistent with applicable law, as fully certified, teaching counterparts hired as Level 1 coaches, but such assistant coaches may not when acting as the head coach, act as the school faculty member or administrator required to accompany students on school-sponsored or school endorsed trips pursuant to KRS 161.185.
  - 5. All Level 2 coaches (head and assistant) shall complete eight hours of in-service or professional development as approved by the local board of education as an approved professional development program. At least two hours of this professional development shall be devoted to KHSAA rules and regulations.

## Sec. 3) Duties and Responsibilities

#### a) Jurisdiction

All coaches (head and assistant) at all levels (grades 9-12) are under the jurisdiction of the local Board of Education/Site Based Council, and shall act in accordance with their directives.

## b) Compensation

Any person serving as a coach at any level (grades 9-12) shall be duly employed by their respective boards of education and their entire coaching salaries shall be paid by such board.

Sec. 4) Post Hire Requirements and Requirements for Continuing Coaching Duties

#### a) C.P.R.

1) All coaches (head and assistant) at any level in all sanctioned sports and sport activities (including cheer) shall provide documentation of successful completion of a C.P.R. course, as approved by a college or

University, the American Red Cross, American Heart Association or other bona fide accrediting agency, and such shall be timely and appropriately updated as required by the approving agency.

- b) Medical Symposium
  - 1) All Level 1 head coaches and all Level 2 coaches (head and assistant) in all sanctioned sports and sport activities (including cheer) shall attend every four years, a Sports Medicine Symposium sanctioned by the KHSAA, approved and conducted by the Kentucky Medical Association.
  - 2) A makeup symposium shall be scheduled for each school year with attendance only for those head coaches hired after the last day of the preceding school year and for those head athletic team coaches, within the discretion of the KHSAA, who for compelling and convincing reasons could not attend a summer symposium they were required to attend.
  - 3) All member schools of the KHSAA shall pay the necessary expenses of coaches for the required attendance at the sanctioned Sports Medicine Symposium.
  - 4) The penalty for noncompliance with this section may be 1) Suspension from coaching duties in all contests for a period not to exceed one year; 2) Suspension from coaching duties in KHSAA sanctioned postseason play for a period not to exceed one year; or 3) any penalty otherwise approved by the Board of Control.
- c) KHSAA Rules Clinic
  - 1) All Level 1 head coaches and all Level 2 coaches (head and assistant) in baseball, basketball, football, soccer, softball, volleyball and wrestling shall attend annually KHSAA sponsored rules clinic in the sport in which they are involved. All Level 1 head coaches and all Level 2 coaches in track and golf shall attend a KHSAA sponsored clinic biennially.
  - 2) The penalty for noncompliance with this section may be 1) Suspension from coaching duties in all contests for a period not to exceed one year; 2) Suspension from coaching duties in KHSAA sanctioned postseason play for a period not to exceed one year; or 3) any penalty otherwise approved by the Board of Control.
- d) First Aid
  - 1) Beginning with the 1998-99 school year, All Head coaches at any level in all sanctioned sports and sport activities (including cheer) and all Level 2 coaches (head and assistant) involved in such programs shall provide documentation of successful completion of a First Aid course, as approved by a college or University, the National Federation Interscholastic Coaches Education Program Sports First Aid course, the American Red Cross, American Heart Association or other bona fide approving agency.

## The motion to adopt Proposal 8 failed 47-161.

Tasso Harris, Valley High School, made a motion to adopt Proposal 9. Dennis Jackson, Paducah Tilghman High School, seconded the motion.

#### **PROPOSAL 9**

Submitted by the KHSAA Board of Control. A proposal to amend Bylaw 30 of the KHSAA to state that assaulting a sports official would render a coach, participant or other school representative permanently ineligible to be involved in athletics in this state.

**RATIONALE** - There is simply no room in sports to allow for the assaulting of a sports official. Right or wrong, the integrity of the interscholastic athletic process depends upon the proper respect for contest officials, tournament and site management, scorers, timers and others who occupy similar positions. Though this penalty has been imposed by the Commissioner's office on those rare occasions when this situation has presented itself, placing it in the bylaws would serve as a published deterrent and could be used by all school representatives to illustrate the point to players, coaches, parents and related groups.

#### Bylaw 30. Imposition of Penalties

When Association rules and regulations have been violated, penalties may be imposed on the offending schools or individual by the Commissioner's office and/or the Board of Control.

For violation of any rule or regulation by any member school, official, or representative, such penalty as may be called for under the specific rule or regulation, or, in case no specific penalty is called for, such disciplinary action, including warning, reprimand, probation, suspension, and/or payment of a fine may be imposed by the Commissioner's office or Board of Control.

**Fine** - A fine may be levied in lieu of, or in addition to, any other penalty imposed upon the school. The Board of Control shall adopt a schedule of fines and publish said schedule annually in *The Athlete* and in the Association Handbook.

Forfeit - The forfeit of contests/meets may be included in penalties assessed for violation of Association rules.

**Warning** - A warning is written notification that a violation, or an inexcusable or unethical action, has occurred, is a matter of record, and that such action must not be repeated.

- **Letter of Reprimand** A written reprimand of the individual, program, or school may be issued if a violation of the rules has occurred which was preventable through normal oversight. The action is a matter of record, and a warning that repeat actions of this type will be cause for further penalty.
- **Probation** Probation is a more severe penalty and may be described in the following manner. Normally, a school on probation is on conditional Association membership, but may engage in its regular schedule, sanctioned events, and district, regional and state championships. This is provided that the individual and/or school has taken steps to insure the problem which placed the individual, sport or school on probation has taken steps to alleviate the problem which caused the probation. Additionally, a school on probation may be restricted to additional limits on contests/scrimmages as may be deemed appropriate by the Commissioner and/or the Board of Control.
- **Suspension** An individual, sport or school may be suspended. This penalty may range from the elimination of team(s) participation in games, tournaments, meets or state championship competition, to suspension of the school from the Association. Teams suspended may not engage in contests with member schools of the Association, or with any other school that is a member of another state associated with the National Federation of State High School Associations.
- **Restitution** A fine may be levied equal to the amount of itemized legal fees expended by the Association in defense of its rules in a court of law in cases where a school or school system is directly involved in the legal challenge of an association rule which has passed via the proper Constitutional process and in which case, the Association prevails in court. Such involvement includes but is not limited to, providing staff legal counsel and/or funds for such counsel, or direct filings by or on behalf of the school or school system.
- **Permanent Suspension** Any coach, participant or other school representative may be permanently suspended from involvement in interscholastic athletics in this state if found by competent and conclusive evidence to be guilty of assaulting a contest official.

## The motion to adopt Proposal 9 passed 210-3.

Sam Harp, Danville High School, and author of Proposal #10, asked that this proposal be withdrawn. President Rogers stated that Proposal #10 has been withdrawn.

## **PROPOSAL 10**

Submitted by Athletic Director Sam Harp, Danville High School. A proposal to amend Bylaw 34 of the KHSAA to revise the dead period for all interscholastic athletics during the summer.

**RATIONALE** - The dead period as currently in print will have a detrimental impact on all sports, but particularly the fall sports. There are significant safety concerns dealing with shutting down off season workouts so close to the start of official practice in any of the fall sports. This revision would still shut down summer play in the sports which were to be targeted by the committee, but would not adversely impact the fall offerings and would ensure that the fall sports participants would not be forced into choosing between activities.

# Bylaw 34. Summer Sports and Sports/Activities

Sec. 1. School Team Play in Summer

Member schools may participate in sanctioned play during the summer to complete spring seasons in baseball, softball, tennis and track and may begin sanctioned regular season play prior to the opening of school in cheerleading, cross country, football, golf, soccer and volleyball. Only participants eligible during the spring semester may compete on the school teams. All KHSAA eligibility rules apply, and full control of the summer program shall remain with the participating high school and the principal of that school. Sec. 2. Summer Dead Period

Beginning July 15, 1997 June 25, 1997, students may not receive coaching or training from school personnel (either salaried or non salaried) and school facilities, uniforms, nicknames, transportation or equipment shall not be used each year in any KHSAA sanctioned <u>from that date until the first day of school with the exception of Cross Country, Football, Golf, Soccer and Volleyball</u>. <u>sport during the period beginning with June 25, and going through July 9</u>. School funds may not be expended in support of interscholastic athletics in any KHSAA sanctioned sport during this period with the exception of KHSAA sanctioned fall sports competition.

Mr. Rogers asked if there were any other proposals to come from the floor. He advised the delegates that a 2/3 affirmative vote was needed to bring the proposal to the floor.

Sam Harp, Danville High School, made a motion to consider a proposal relative to Bylaw 34. George Lynch, KHSCA, seconded the motion. The motion to bring the proposal to the floor failed 148-67.

There being no further business to come before the Delegate Assembly, President Rogers called for adjournment. The meeting adjourned at 2:25 p.m.